

Health, Safety & Environment Policy

TGT recognizes the importance of prioritizing Health, Safety, and Environmental sustainability (HSE) in its operations to sustain business success and as such is strongly committed to promoting a healthy, safe and secure workplace to ensure the well-being of its employees, visitors, contractors, customers and stakeholders and protecting the environment. The company implements and maintains a HSE management system in line with the requirements of international standards and industry best practices; aimed at proactively ensuring that our business activities are consistently conducted and managed in a healthy, safe and environmentally responsible manner.

The ultimate HSE goal of the company is to prevent ill health and harm to people and the sustainable protection of the environment, and TGT requires the active commitment and accountability for HSE from all its employees and contractors to attain this. TGT is committed to:

- put in place the required workplace arrangements to ensure the health, safety and security of all its employees always.
- manage the HSE risks associated with our operations through the process of risk identification, evaluation, and establishment of controls to eliminate or reduce risks to safe and acceptable levels.
- minimize our impact on the environment through reduction of natural resource consumption and emissions, and control of waste generation by reduction, recycling and reuse optimisation.
- define HSE performance objectives; measure and monitor results and continually invest in performance improvement systems and processes.
- open communication of all relevant HSE matters to employees, contractors and stakeholders.
- encourage the participation of employees and contractors in the HSE improvement process and reward outstanding HSE performance.
- comply with all applicable laws and regulations of the countries where we work, and requirements of our customers.
- provide employees with safety training to create awareness of and reduce workplace health and safety risks.
- implement appropriate emergency preparedness plans and arrangements to ensure our ability to respond to and recover from emergency and crisis events.

All employees and contractors working for and on behalf of the company have the responsibility to and accountability for compliance with the company HSE policies, standards and guidelines.

This policy shall be regularly reviewed to ensure suitability. Line management shall play a leadership role in ensuring the communication, implementation and compliance with this policy and all other company HSE policies and standards in all TGT operations and activities.



Saad Bargach
Chairman & CEO