

Corporate Sustainability Policy Statement

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Corporate Sustainability Policy Statement

At TGT Diagnostics, we recognize our responsibility to operate as a sustainable and socially responsible business. We are committed to minimizing our environmental footprint, enhancing social well-being, and promoting economic growth in a way that aligns with our core values and business objectives.

This Sustainability Policy Statement outlines our commitment to sustainability and the principles that guide our actions.

Our Commitment:

- **Environmental Stewardship:** We are committed to protecting the environment by adopting responsible resource consumption, reducing waste, and promoting sustainable practices across all our operations. We strive to minimize our carbon footprint and actively pursue energy-efficient technologies and renewable energy sources. We have committed to deliver measurable and auditable progress in reducing our carbon footprint and achieving our goal of “Net-Zero” Greenhouse Gas emissions by 2040.
- **Social Responsibility:** We believe in fostering a diverse, inclusive, and safe workplace that respects the rights and dignity of all employees. We are committed to supporting local communities and addressing social issues through philanthropic initiatives, volunteer efforts, and ethical business practices.
- **Economic Growth:** We recognize the importance of long-term economic sustainability. Our business decisions aim to deliver value to our shareholders while benefiting society as a whole. We seek to create innovative, sustainable products and services that contribute positively to the well-being of our customers and society.
- **Transparency, Accountability and Traceability:** We adhere to the highest standards of integrity, honesty, and ethics in all our business dealings, fostering trust and transparency in our relationships with stakeholders. We will maintain an open, honest, and accountable approach to our sustainability efforts.

Key Principles:

1. **Compliance:** We will comply with all applicable environmental, social, and governance (ESG) laws and regulations and industry standards, ensuring our operations are in alignment with legal and ethical requirements.
2. **Continuous Improvement:** We will continuously assess and improve our sustainability practices by setting clear targets and regularly reviewing our performance.
3. **Resource Efficiency:** We will strive to use resources efficiently, minimize waste, and adopt circular economy principles.
4. **Innovation:** We will encourage and invest in innovation to develop sustainable solutions and products.
5. **Health and Safety:** We will prioritize the health, safety, and well-being of our employees, customers, and communities by implementing stringent safety measures and promoting a culture of health.

6. **Supplier and Partner Accountability:** We will request our suppliers and business partners to uphold ethical practices and sustainability standards, fostering a shared commitment to responsible business conduct.
7. **Customer Relations:** We will encourage our customers to partner with us by adopting similar sustainability policies and ideals. We will actively invest in further developing and growing our “**Decarbonize with diagnostics**” services to support our customers’ journey to achieving sustainable operations and becoming Net-Zero producers.
8. **Community Engagement:** We will actively engage with the communities where we operate, understanding their needs and concerns, and working to be a responsible corporate citizen.

The success of our sustainability commitment relies on the collective efforts of every TGT employee. The company will provide the necessary resources, training, and support to ensure that this policy is embedded throughout the organization. TGT mandates full compliance with this policy and any violations will be handled with appropriate measures.

This Corporate Sustainability Policy will be reviewed regularly to ensure its effectiveness and relevance. We will also engage with stakeholders to solicit feedback and input to make meaningful improvements.

TGT is committed to achieving its sustainability goals and creating a positive impact on society and encourages the support of its employees, partners, customers, and stakeholders in our agile journey toward a more sustainable future.



Saad Bargach

Chairman & CEO